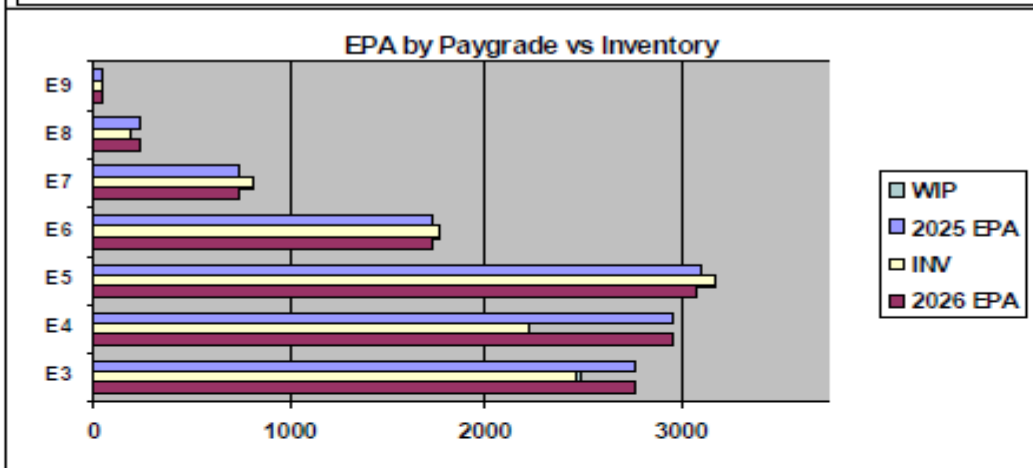
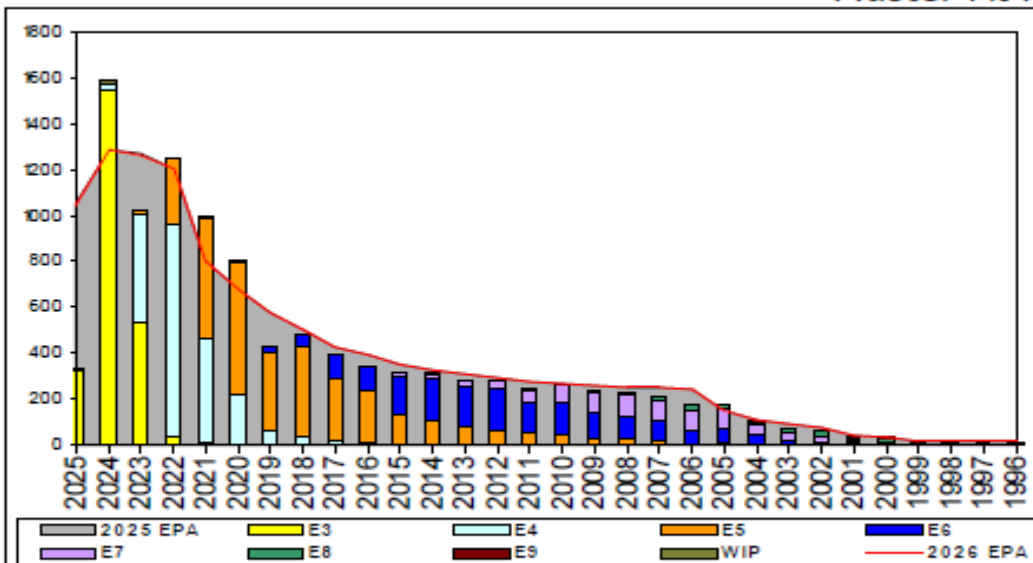


Master-At-Arms - B640



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	89%	75%	102%	103%	108%	80%	90%	92%
EPA (FY25)	2763	2963	3107	1732	748	244	51	11608
INVENTORY	2467	2231	3178	1776	810	195	46	10703
EPA (FY26)	2763	2960	3088	1736	748	241	50	11586
% INV to FY26 EPA	89%	75%	102%	103%	108%	80%	90%	92%
INV +WIP / FY25 EPA	90%							92%
INVENTORY	2493	26	← E-3 and Below WIP					10729
INV +WIP / FY26 EPA	90%							93%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA+SHORE	TOTAL INV	TOTAL BA
E1-3	84.4%	868	1029	103.5%	1133	1095	94.2%	2001	2124
E4	88.5%	932	1053	66.7%	1172	1758	74.8%	2104	2811
E5	112.9%	999	885	98.3%	2004	2038	102.7%	3003	2923
E6	98.3%	520	529	105.3%	1166	1107	103.1%	1686	1636
E7	111.2%	277	249	104.2%	491	471	106.7%	768	720
E8	76.7%	79	103	87.7%	114	130	82.8%	193	233
E9	93.3%	14	15	88.2%	30	34	89.8%	44	49
Total	95.5%	3689	3863	92.1%	6110	6633	93.4%	9799	10496

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
MA	TIR	52.1%	23.3%	12.2%	24.4%	27.3%	33.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	98.0%	84.0%	90.0%	89.0%	71.0%	92.0%
FYTD RENL Rate:	63.0%	61.2%	84.0%	98.5%	35.9%	67.1%
FY26 Manning:	98.0%	84.0%	90.0%	89.0%	71.0%	92.4%

NOTES

Master at Arms Community Updates

- Convert-out and Early-out Opportunities: Considered on a case-by-case basis.
- For Special Warfare Communities (SO/SP/EDO/ND), contact SPECWAR ECM.
- Convert-in: Open to most Year Groups (YGs).
Accepting RC to AC, E-1 to E-5 under 10 years.
- PACT Sailors: Apply for conversion via MNCC.
- Reenlistment: Apply for CWAY quota via MNA.
- High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7.
- HYT Plus Indefinite: NAVADMIN 277/23, contact your detailer.
- Fleet Reserve Requests: MILPERSMAN 1830-040, must align to SEAOS.
- Forced Conversion: MILPERSMAN 1440-011, must meet specific requirements.

Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website.

Contact: For questions, e-mail MA_ECM.fct@navy.mil or call (901) 874-2975 or (901) 874-2080.